

San Francisco County Transportation Authority

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December 29, 2009

Ms. Josephine T. Hughes
Founder & CEO
Josephine's Personnel Services, Inc.
2158 Ringwood Avenue
San Jose, CA 95131

Subject: Request for Disadvantaged Business Enterprise Certification

Dear Ms. Hughes:

Congratulations, your request to be a certified Disadvantaged Business Enterprise (DBE) has been approved as follows:

Disadvantaged Business Enterprise Certification # **DBE 10-10** Expires: **12/31/2010**

Your certification is conditioned upon the continued compliance with program eligibility requirements. Should future circumstances cause you to no longer meet eligibility criteria for the program, you are required to notify this office within 30 days.

In an effort to expand the use of DBEs and Local Business Enterprises (LBEs) for Authority sponsored activities, unless you direct us otherwise within 30 days, we will list on our website information about the services you provide; and we will make this information available to interested contractors, as well.

We will be updating our DBE and LBE policy within the next few months and will notify you of any updates to the program.

Should you have any questions, please do not hesitate to contact me at 415.522.4811.

Sincerely,



Lily Chau
Senior Management Analyst

cc: Chron, File: DBE/LBE Certifications



Moving the City.

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