



October 22, 2014

Josephine Hughes
Josephine Professional Staffing, Inc.
2158 Ringwood Avenue
San Jose, CA 95131

File Number: 14-000005 MWBE

Dear Ms. Hughes:

We are pleased to advise you that after careful review of your application that your firm is certified as a Minority & Women-Owned Business Enterprise (MWBE) by the Santa Clara Valley Transportation Authority (VTA). For more information on VTA's diversity programs, please visit our website at www.vta.org/osdb.

You are required to report any ownership changes that may affect your firm's eligibility as a MWBE.

Your firm is certified as an MWBE for the following codes:

NAICS Code - Description

541219 - OTHER ACCOUNTING SERVICES
561110 - OFFICE ADMINISTRATIVE SERVICES
561310 - EMPLOYMENT PLACEMENT AGENCIES
561320 - TEMPORARY HELP SERVICES
561499 - ALL OTHER BUSINESS SUPPORT SERVICES

Congratulations, and thank you for participation in VTA's MWBE Program.

Sincerely,

A handwritten signature in black ink, appearing to read "Liz Brazil", is written over a faint, illegible stamp.

Liz Brazil
DBE Program Manager
Office of Small & Disadvantaged Businesses